

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**CITY OF FAIRVIEW HEIGHTS  
Employer**

**and**

**Case 14-WH-183525**

**ILLINOIS FRATERNAL ORDER OF  
POLICE LABOR COUNCIL  
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE  
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On September 2, 2016, Illinois Fraternal Order of Police Labor Council (the Petitioner) filed with the Regional Director for Region 14 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On September 9, 2016, the Regional Director for Region 14 served on the parties an Order to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,<sup>1</sup> the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Illinois Fraternal Order of Police

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<sup>1</sup> The record indicates that the Employer is a public sector employer, and the case file includes a copy of the Certification of Representative issued March 19, 2015, by the Illinois Labor Relations Board.

Labor Council is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the City of Fairview Heights in the following unit:<sup>2</sup>

Included: All full-time Telecommunicators employed by the City of Fairview Heights in its Police Department.

Excluded: All other employees of the City of Fairview Heights.

Dated, Washington, D.C., October 26, 2016.

By direction of the Board:

Gary Shinnars

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Executive Secretary

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<sup>2</sup> A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).